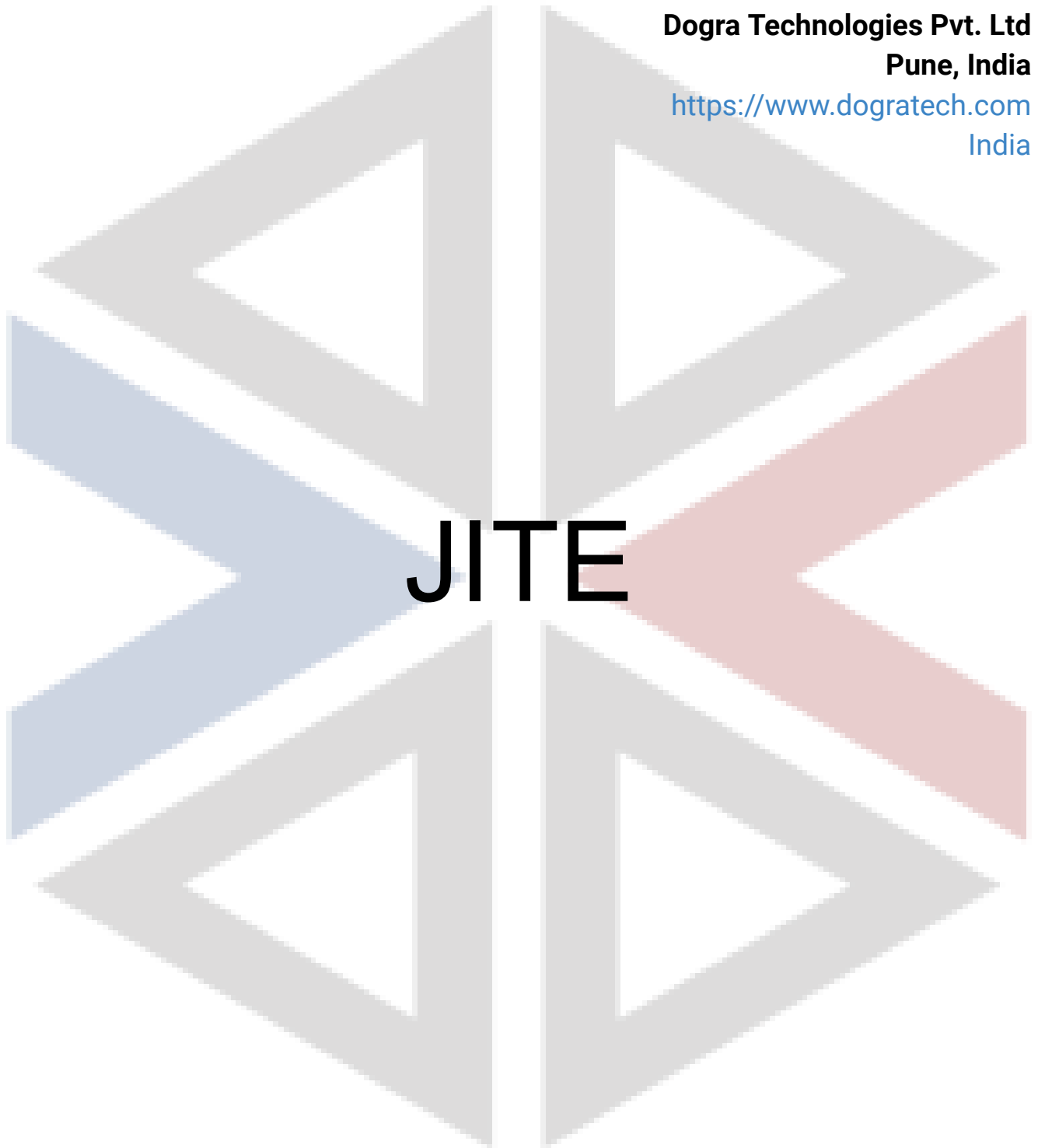




## JITE Case Study

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**Pune, India**  
<https://www.dogratech.com>  
India



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# Overview

The JITE Application is a platform designed for Android and iOS devices, which helps employees find contract-based work and employers offer job opportunities easily. It has a user-friendly interface and robust functionality, which streamlines the process of job posting, application, feedback management, timesheet tracking, and invoicing. The application caters to the needs of both employees and employers across various industries.

## Key Feature

### User Interface

JITE offers an intuitive user interface that allows users to navigate through the app effortlessly.

### Location-Based Content

The app uses Core Location to determine the user's current location and provides a list of recommended job lists as per the user's previous experience or the interested job role—y places.

### User Registration and Authentication

Seamless registration process for employees, employers, and administrators. Secure authentication mechanisms to ensure data privacy and integrity. JITE includes user authentication using Firebase Authentication.

### Profile Management

Comprehensive profiles allow users to add work-related information such as rate per hour, expertise, experience, and employment hours. Editing and updating profile information as needed.

### Job Posting and Application

Intuitive job posting interface for employers with fields for job type, location, and daily wage. Real-time job notifications for employees based on their location and availability. Easy job application process for employees with options based on their preferences and previous experience.



## Feedback Management

Two-way feedback system enabling employees and employers to provide feedback after job completion. Publication of feedback ensures transparency and accountability. Premium feature for enhanced feedback options.

## Ratings and Review

A feedback management system allows both the Employees and Employers to provide feedback. While providing feedback, the user needs to give Ratings according to their experience with the respective employee or the employer. Also, the app gives the facility to add reviews so the users can give feedback appropriately.

## Premium Features

Premium users can enjoy enhanced feedback options that offer more detailed feedback parameters. Additionally, employees who refer jobs to their friends can earn referral bonuses, which encourage user engagement and network growth. As premium features, users can take advantage of timesheet tracking and invoicing capabilities, providing comprehensive tools for managing work hours and financial transactions.

## Administrative Control

The administrative panel enables administrators to manage user access, and permissions, activate/deactivate premium features for individual users, and modify subscription charges and other premium service fees.

## Timesheet and Invoicing

Punch in/out feature for employee attendance tracking with calendar view and invoicing based on timesheet data for transparent financial transactions.

## Referral and Earn

The referral feature enables employees to refer job openings to friends through email or SMS, and rewards successful referrals with points or bonuses. The system seamlessly integrates with email and SMS services for easy referral communication.

## User Interaction

User-friendly mobile applications for Android and iOS platforms, providing access to all features on the go. Intuitive interfaces optimized for mobile devices, ensuring a seamless user experience



## Notifications

Users receive timely notifications about job postings, which helps them stay informed about available opportunities. Additionally, users receive email notifications regarding job postings. Employers receive push notifications when employees submit their timesheets, which facilitates timely review and approval. Users receive push notifications for every update on their timesheets, particularly when timesheets are rejected. Employers receive push notifications every hour containing punch-in and punch-out data of employees, facilitating real-time monitoring of attendance.

## Client Profile

The client is in the IT and software industry, based in Canada. They are IT consultants, who solve problems and transform ideas on digital platforms.

## Challenges

The JITE application offers various benefits, but some challenges may arise during its development and implementation. Here are some common challenges:

### Scalability

With the increased number of users for the application, the performance of the application needs to be maintained and improved. The responsiveness of the application can be a challenge.

### Data Security

The application deals with sensitive Employer data, such as personal information, past employment history, salary information, work history, etc. Sensitive data authentication and data encryption can be a challenge.

### Location Accuracy

The application needs to rely on geological data, like the user's current location, to match the employees with the Recommended job opportunities from their nearby location. Ensuring the accurate user location can be challenging, especially with the limited network coverage there is.



## Notification Delivery

Timely delivery of push notifications and email notifications is critical for keeping users informed about job postings, feedback, and other relevant activities.

## Feedback Management

Implementing an effective feedback management system involves handling diverse feedback types, ensuring transparency, and addressing user concerns promptly.

## Benefits

### Efficient Job Matching

The application provides efficient job matching for the Employees to their suitable job opportunities based on their skills, experience, and preferences. Employees can easily find relevant job postings, while employers can quickly identify qualified candidates, leading to faster recruitment processes

### Accessibility

With mobile applications available for Android and iOS platforms, users can access the application anytime, anywhere, using their smartphones or tablets. This allows the users to stay connected and engaged with the platform.

### Personalized Experience

Apps can provide personalized recommendations based on a user's preferences, previous interactions, and location history. This enhances the user experience by tailoring job posts to individual interests.

### Real-Time Updates

The application provides real-time notifications to users about new job postings, feedback, timesheet submissions, and other relevant activities. This ensures that users stay informed and up-to-date with the latest developments, enabling timely actions and responses.



## Transparent Feedback System

A feedback management system allows both the Employees and Employers to provide feedback. After completing the job, Employees can share their feedback about their respective employers and also the Employers can share their feedback about their employees.

## Automated Processes

The application automates various processes such as job notifications, email alerts, timesheet tracking, and invoicing, reducing manual effort and streamlining administrative tasks. This improves efficiency, accuracy, and productivity for both users and administrators.

## Enhanced Productivity

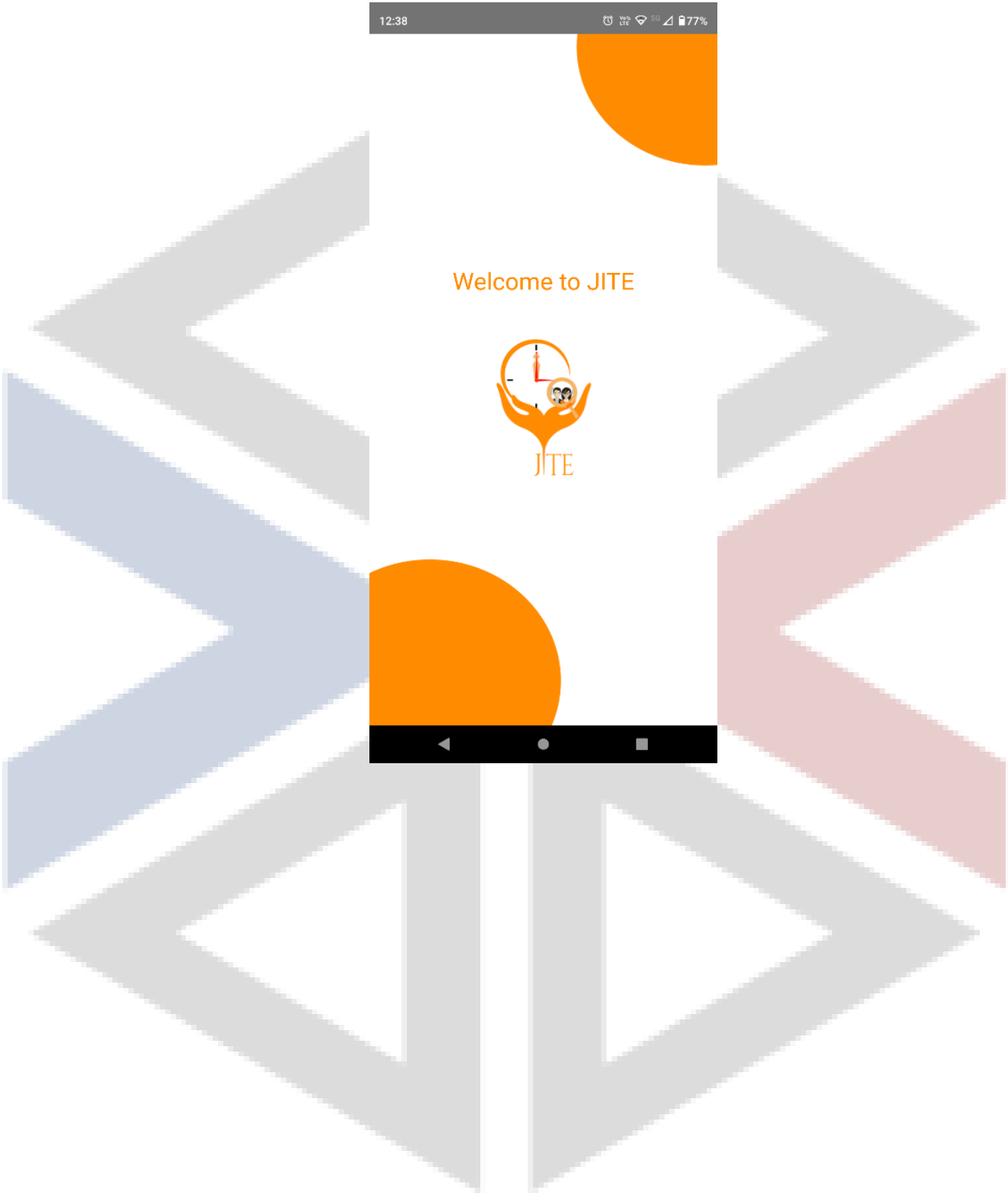
By providing a centralized platform for job posting, application, and feedback management, the application enhances employee and employer productivity.

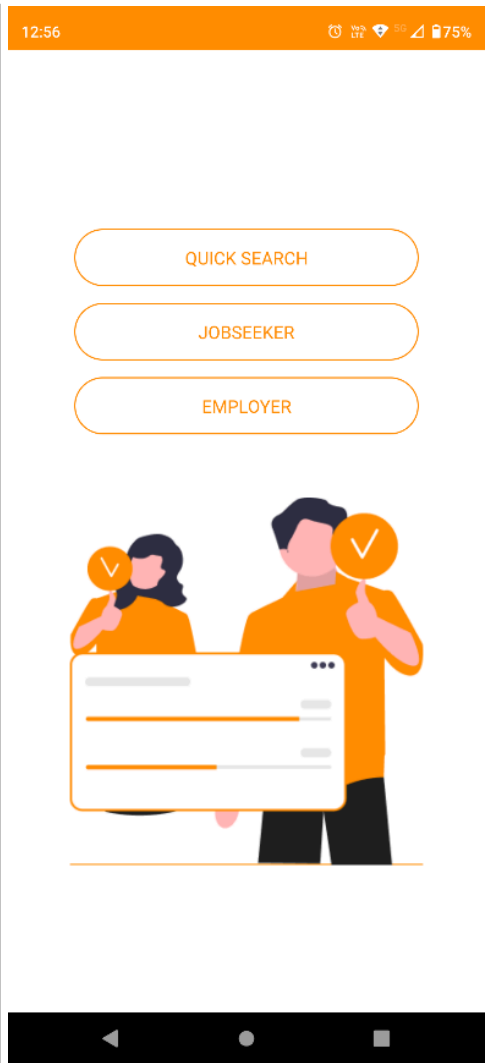
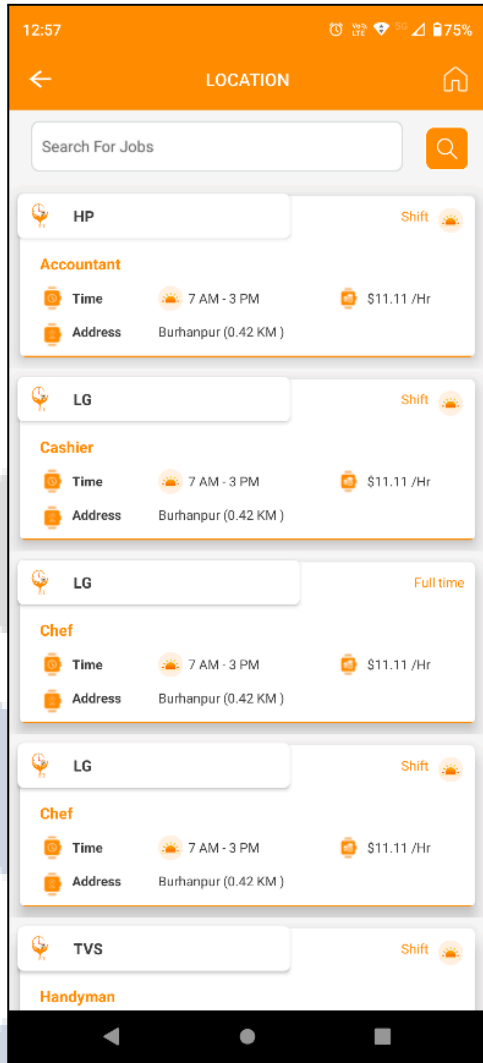
## Technology Used

- Kotlin, Swift
- Rest APIs
- Database MySQL.
- Google Place APIs



# Screens

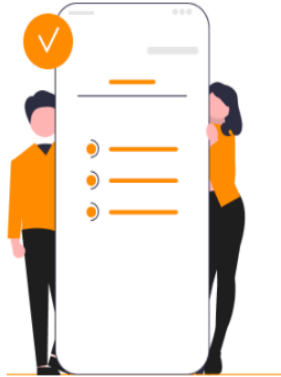






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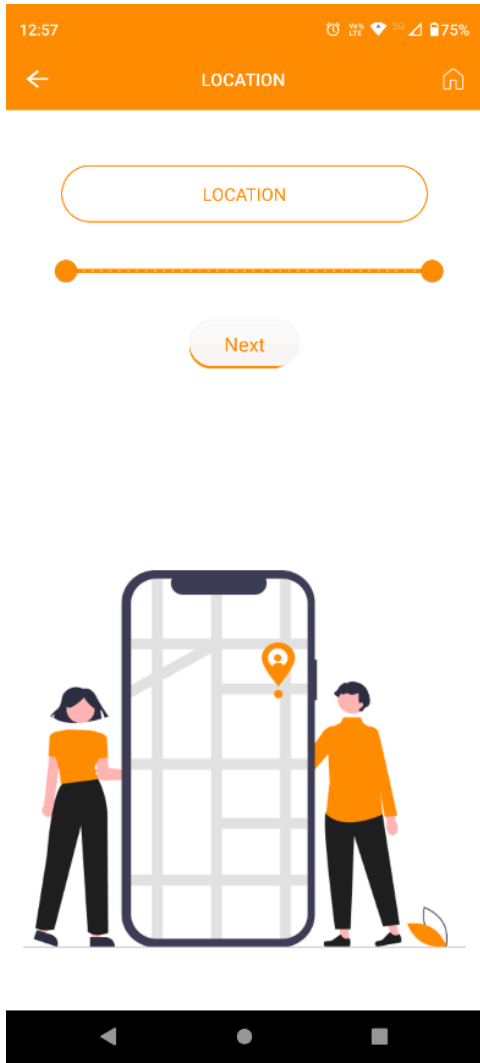
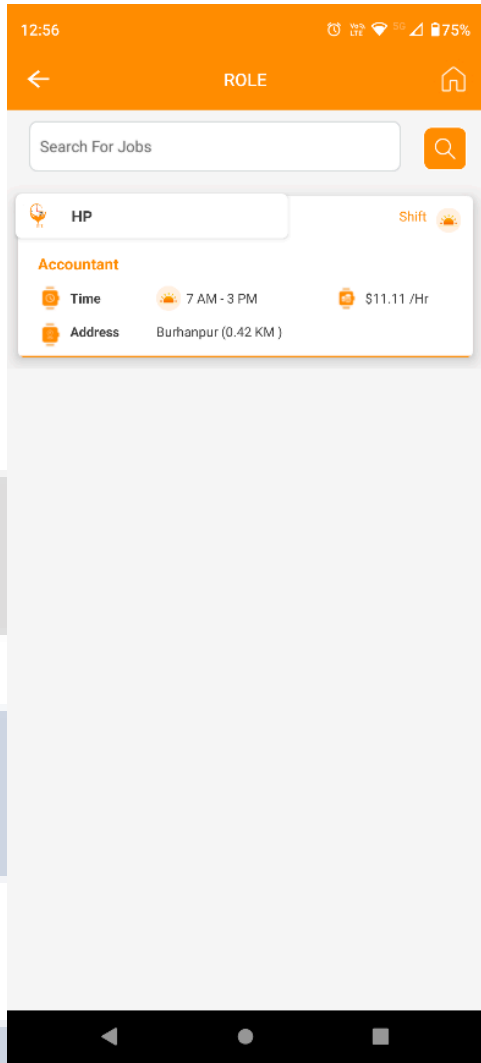
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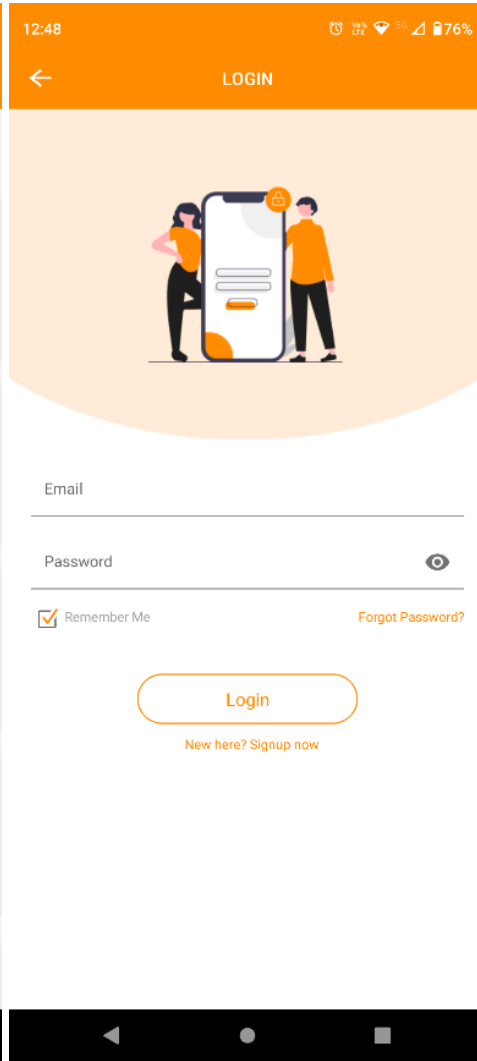
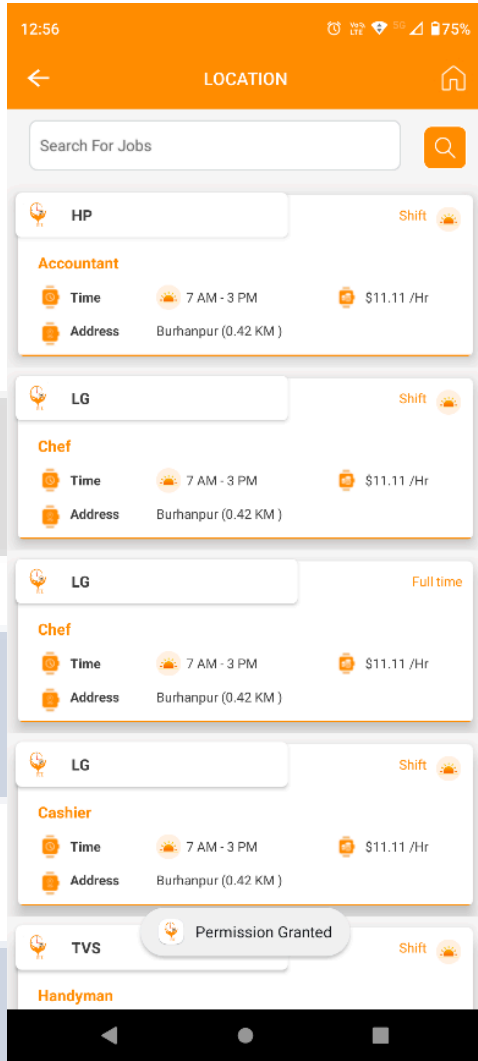


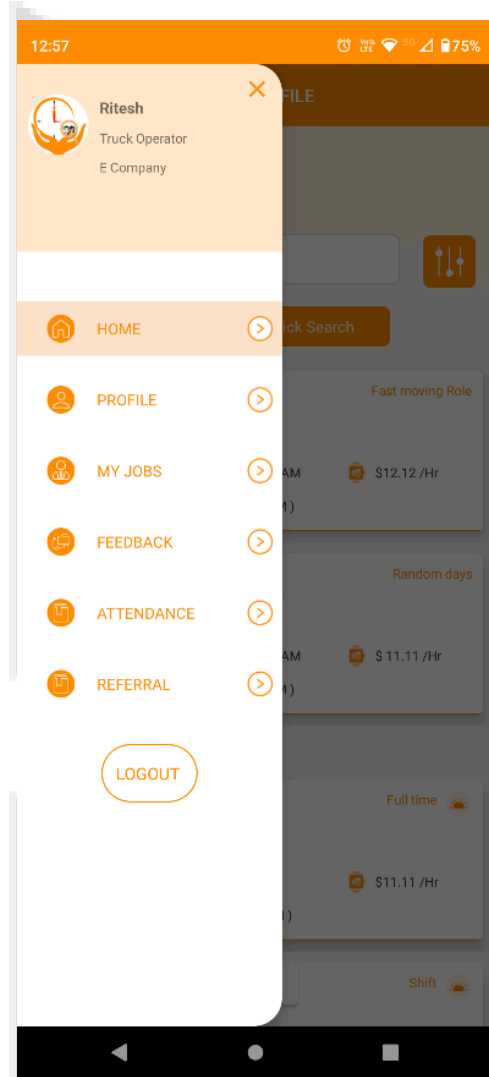
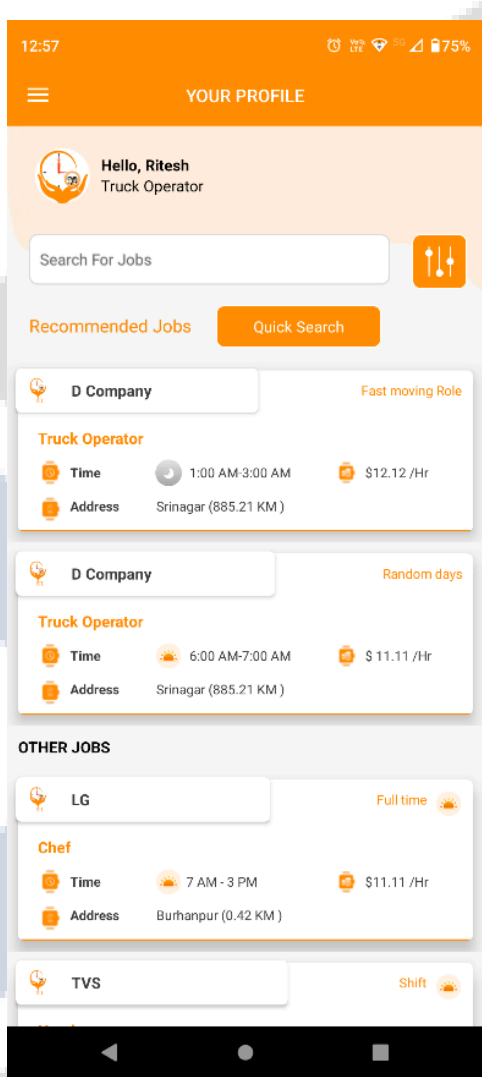
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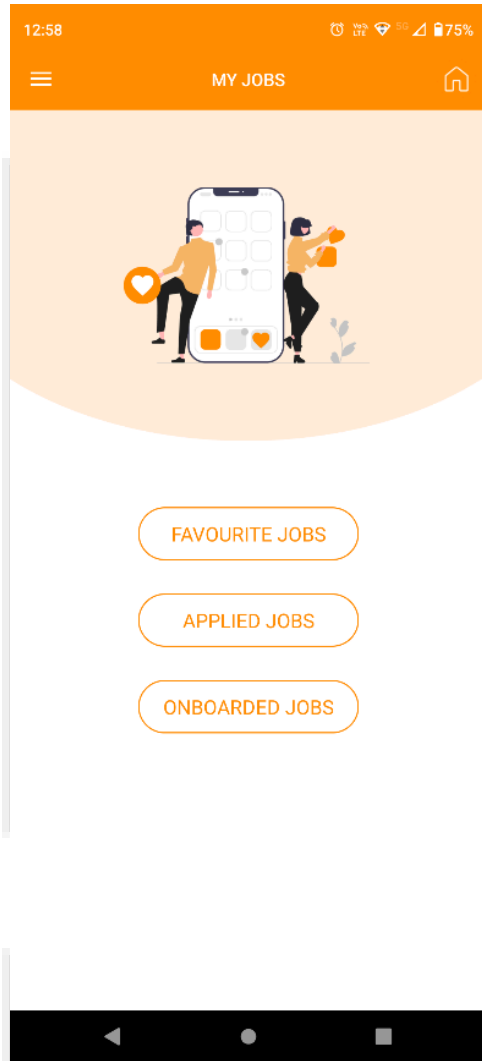
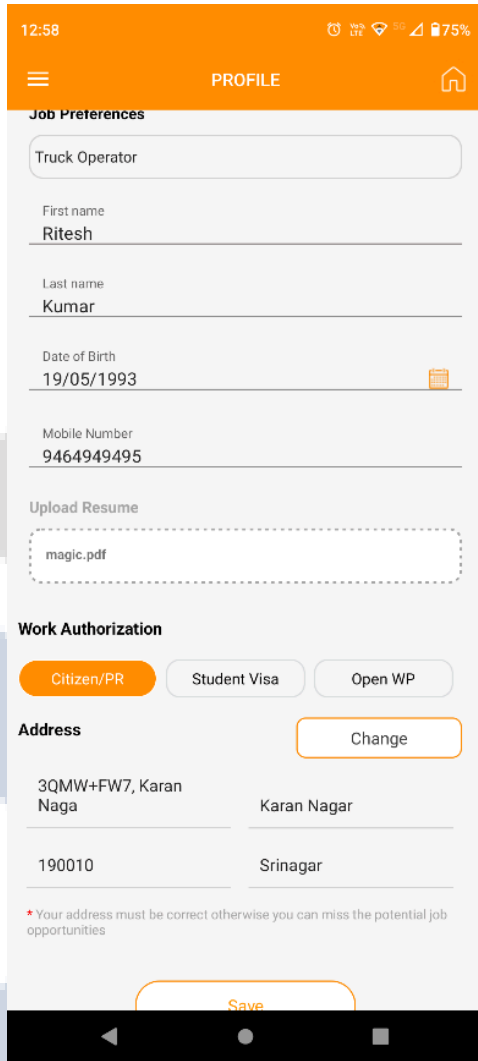
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- Animal Care Worker
- Assitant
- Automotive Shop Assistant
- Bartenders
- Book Kepper
- Caregiver
- Cashier
- Chef
- Claim Specialist

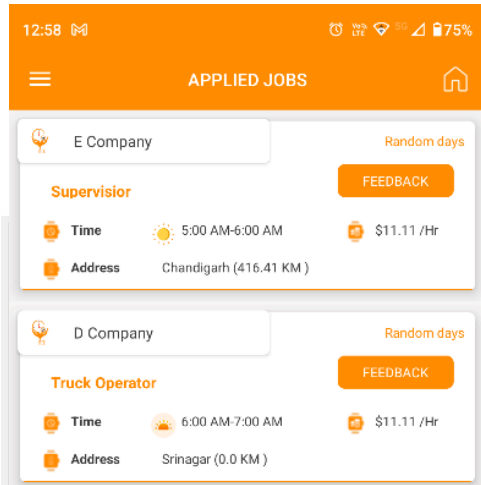
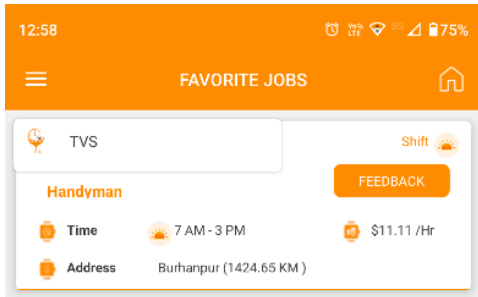


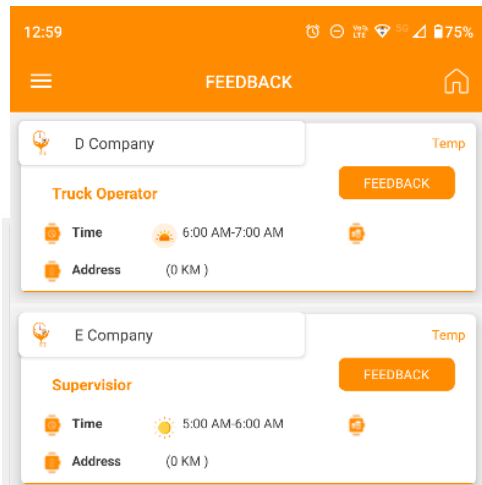
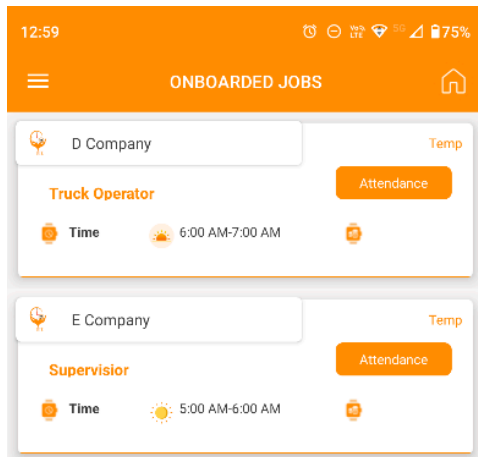


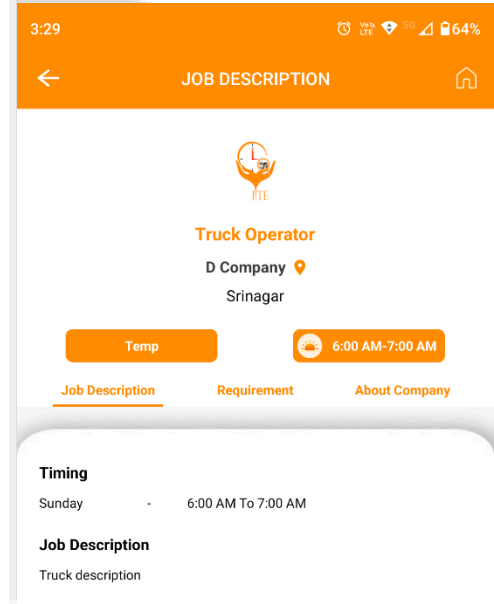
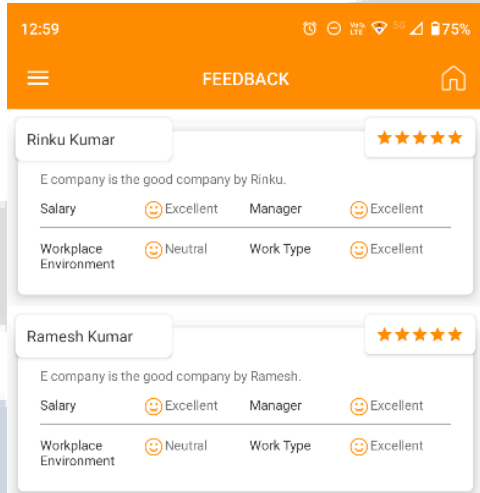


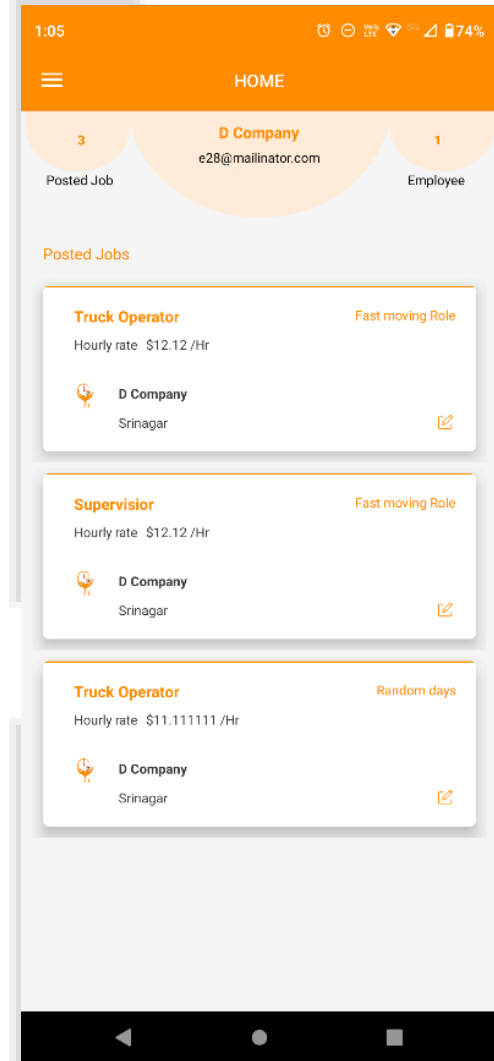
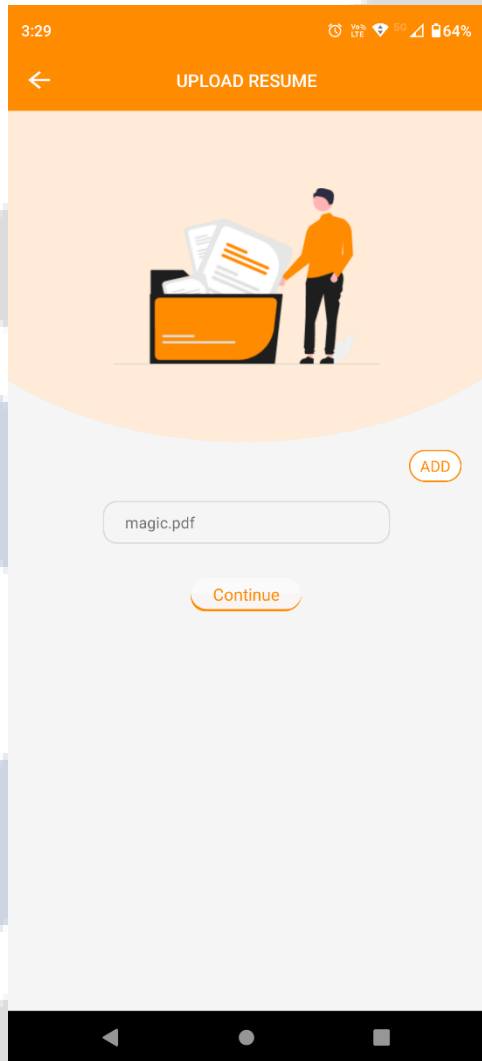


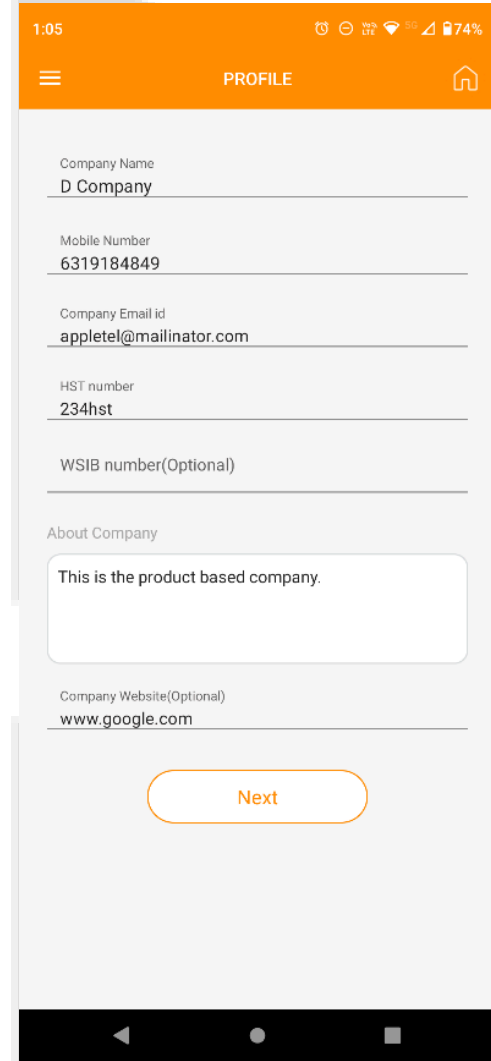
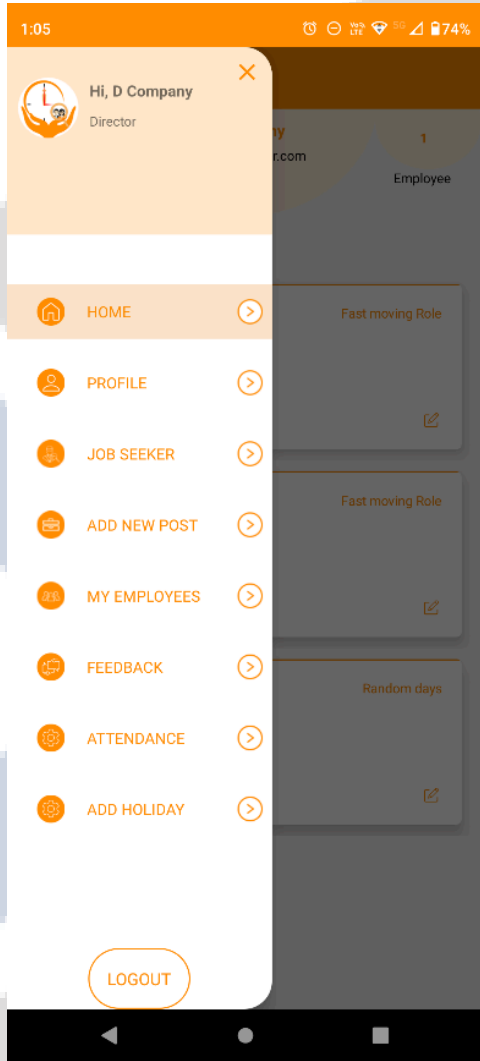












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Suit(Optional):Karan Nagar

Postal Code : 190010      City : Srinagar

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**Designation** ⋮

Director

Name : Ritesh

Mobile : 9464949594

Email : ritesh@mailinator.com

Done

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← Address 🏠

Head Office Change

3QMWF7, Karan Nagar, Srinagar, 190010

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Email Id

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